

MINUTES
OF
REGULAR MEETING
OF
BOARD OF TRUSTEES
CLINTON COMMUNITY COLLEGE
HELD TUESDAY, MARCH 28, 2023 AT 5:00 PM
MOORE BUILDING, ROOM 228
CLINTON COMMUNITY COLLEGE
PLATTSBURGH, NEW YORK

BOARD OF TRUSTEES MEMBERS PRESENT:

David Favro, Chairperson; Nina Coolidge, Vice Chairperson; Mark Leta, Treasurer; Bernie Bassett, Devi Momot, Rolla Parker, John Redden, and Elizabeth Vicencio

BOARD OF TRUSTEES MEMBERS ABSENT (EXCUSED):

Kristy Martin, Student Trustee

ADMINISTRATORS PRESENT:

John Kowal, President; Carey Goyette, Vice President, Academic Affairs; John Borner, Dean of Student Affairs; Ronald Graham, College Controller; Jay LePage, HR Director; Chris Chamars, Ex. Director, Institutional Advancement

SECRETARY TO THE BOARD:

Tammy M. Villanueva.

CALL TO ORDER:

Chairperson Favro called the meeting to order at 5:03 pm. Chairman Favro asked for attendance to be taken. Quorum reached.

PUBLIC COMMENT: Denise Coughlin, FA President, spoke on behalf of the Faculty Association. She indicated that a vote of no confidence for the president has been discussed. Also noted was the powerful sharing done by the students at the last meeting regarding Work to Rule. A discussion with the nursing department with regard to Work to Rule took place with Tina Evens and President Kowal with a compromise discussed, however, this compromise was not brought to the Board. She also indicated that a suggested Open House was presented and rejected by President Kowal. Dr. Coughlin also noted that the proposals for negotiations from each team crossed paths on March 8. She asserted that what was worked on and presented in regard to Appendix G will work. She hopes that the Board has conversations with the President and VPA change their buttons from 6 years no contract to 7. She hopes to have an open dialogue and avoid the vote of no al. She asked the Board ask questions.

Darcy Purick, President of the Non-teaching Coalition, spoke about the recent articles in the Press Republican making reference to the Coalition contract and negotiations and having heard many concerns from her members, will address these concerns. Each union is totally different - comparing apples to oranges Coalition does MOU or Extra-service Compensation when necessary which are limited in time and are passed by the Board. However, the Faculty Association has additional compensation in their contract. There is no argument about the need for a raise however to be fair to the community, there is a need to look at the base salary as well as the additional compensation in their contract. Need to note that seven faculty received promotions last year, Professional Tutors

Management Confidential have had an increase in health insurance (15% to 25%) compared to Faculty Association only paying at 13%. Ms. Purick concluded that she hopes for the best future for our students and thanked President Kowal and HR Director LePage for all the hard work.

Patricia LaDuke, Faculty Association member, said she is concerned about the college and that she cares about the

MINUTES
OF
REGULAR SESSION
OF
BOARD OF TRUSTEES
CLINTON COMMUNITY COLLEGE
HELD TUESDAY, MARCH 28, 2023 AT 6:10 PM
MOORE BUILDING - BOARDROOM
CLINTON COMMUNITY COLLEGE
PLATTSBURGH, NEW YORK

BOARD OF TRUSTEES MEMBERS PRESENT:

David Favro, Chairperson; Nina Coolidge, Vice Chairperson; Mark Leta, Treasurer; Bernie Bassett, Devi Momot, Rolla Parker, John Redden, and Elizabeth Vicencio

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SECRETARY TO THE BOARD:

Tammy M. Villanueva.

PERSONNEL REPORT

RESOLUTION NO. 61 (2022-2023)

THE BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE REAPPOINTMENT OF SARAH MCCARTY, SPORTS INFORMATION COORDINATOR, EFFECTIVE MARCH 11, 2023 THROUGH JUNE 30, 2023.

Motion by Mr. Bassett, second by Mrs. Coolidge

RESOLUTION NO. 64 (2022-2023)

THE BOARD OF TRUSTEES OF CLINTON COMMUNITY COLLEGE HEREBY APPROVES THE RESIGNATION OF JAMIE DUPELL, ADMISSIONS ADVISOR, EFFECTIVE APRIL 7, 2023.

Motion by Mr. Parker, second by Mr. Bassett, and carried by members present as recommended by President Kowal.

ADMINISTRATION REPORTS

6. There have been some adjustments to recruiting. We will focus on Accepted Student Day (April), working with Brilliant Pathways on undecided students in high school, we will be hosting high school students the first week of May for them to get a feel of our classes/school, we are hosting guidance counselors.
7. Chancellor King will be visiting the college on May 1. More information will be shared.

ADMINISTRATIVE REPORTS:

Dean John Borner shared a newspaper photo and article to recognize Neil Epstein and the Special Olympics team. The attendance was great for this game. He also mentioned the Mental Health Mondays on campus.

VPAA Goyette shared that Brightspace work is ongoing (this is the SUNY model taking over Moodle) with a special thank you to Karen Case, Jessie Pokorny and Faith Carter with their assistance on this project. Accommodative Services are measuring similar in that area now services are more attached to mental health, stress and anxiety. Institutional Research has been creating new reports for efficiency and doing SUNY reports now. A question about tutoring in accounting was asked; VP Goyette indicated the demand has changed but will reassess for the fall as there is a shortage of accountants in our community.

Controller Graham shared that we received our reports from the actuary and that healthcare and benefits are up. We will see an increase in that area with the new hires once they complete a full year of benefits. He explained that non-credit is from workforce development and we are seeing additional welding sessions before the end of the year and hope to get more sessions.

The Finance Committee did not meet.

REPORT OF BUILDINGS & GROUNDS COMM

Mr. Favro thanked the Buildings and Grounds team for their hard work and keeping up with regular maintenance.

COMMUNICATIONS: None

OLD BUSINESS: None

NEW BUSINESS:

Trustee Vicencio asked about hosting summer camps on campus. She indicated that former employees (current staff at NCCS) of Camp Jericho are looking to build a six-to-nine-week program and looking for a new place to hold this. She will work with VP Goyette on this to build something for the future.

NEXT MEETING: April 25, 2023

ADJOURNMENT:

Motion by Mr. Parker, second by Mr. Bassett, that the meeting adjourn. Meeting adjourned at 7:22 PM.

RECORDED BY

RESPECTFULLY SUBMITTED BY

Tammy M. Villanueva

David N. Favro